



Please find attached a provisional draft of the Commission's draft strategic plan for April 2019 – March 2022 for consultation.

We recognise that the current circumstances that we work in are fluid, including that the draft EU Withdrawal Agreement envisages a role for the Commission as part of a dedicated monitoring mechanism for human rights and equality after the UK government leaves the European Union.

The Agreement has yet to be endorsed by the UK parliament in Westminster. In any event, we envisage playing an active and constructive role in protecting human rights regardless of the basis on which the United Kingdom government leaves the European Union.

We are really keen to get your views having already held two stakeholder half days in Belfast and Derry/Londonderry.

Please feel free to give us feedback on any issues, nonetheless, we would welcome your views on the following:

- (i) Do you agree with our vision, mission and principles? If not, how can they be improved?
- (ii) Are the strategic priorities selected the right ones? If not, what would you suggest instead and why?
- (iii) Are the actions outlined under each strategic priority the right ones? If not, what is missing and what do you think we should be doing.
- (iv) Are the areas of working age poverty, housing need and homelessness and children in care the right areas to focus on with economic and social rights? If not what would you suggest instead.

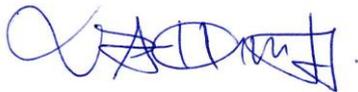
We have not laid out the outcomes and impact we wish to have until the strategic priorities are agreed, however, feel free to outline what you think would be the appropriate outcomes and impact we should be looking to achieve.

We are providing 12 weeks for the consultation so please get your views to us by **Friday 15 March 2019**.

You can respond electronically at publicconsultations@nihrc.org, or our social media pages (linked from our website www.nihrc.org) or in writing to the Commission at Temple Court, 39 North Street, Belfast, BT1 1NA.

I look forward to hearing from you.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Les Allamby', written over a faint grid background.

Les Allamby
Chief Commissioner